# **Competency Rating Scale**

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| Name: |  | Date: |  |

*Directions: The competency rating scale is a self-analysis procedure to be completed by the practicum student at the beginning of practicum, at midterm, and at the end of practicum. The rating scale includes each* [*CEC/DEC EI/ECSE standard and related components*](https://www.dec-sped.org/ei-ecse-standards)*. Although not required, the student may also wish to ask the cooperating professional and/or university supervisor to complete independent ratings.*

**Rater:**

Student

Cooperating professional

University supervisor

**Timepoint:**

Beginning of practicum

Midterm

End of practicum

| **Item** | **Competence rating** | | | | |
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| **Low** |  | **Average** |  | **High** |
| **1** | **2** | **3** | **4** | **5** |
| Standard 1: Child Development and Early Learning | | | | | |
| 1.1 Candidates demonstrate an understanding of the impact that different theories and philosophies of early learning and development have on assessment, curriculum, intervention, and instruction decisions. |  |  |  |  |  |
| 1.2 Candidates apply knowledge of normative sequences of early development, individual differences, and families’ social, cultural, and linguistic diversity to support each child’s development and learning across contexts. |  |  |  |  |  |
| 1.3 Candidates apply knowledge of biological and environmental factors that may support or constrain children's early development and learning as they plan and implement early intervention and instruction. |  |  |  |  |  |
| 1.4 Candidates demonstrate an understanding of characteristics, etiologies, and individual differences within and across the range of abilities, including developmental delays and disabilities, their potential impact on children’s early development and learning, and implications for assessment, curriculum, instruction, and intervention. |  |  |  |  |  |
| Standard 2: Partnering with Families | | | | | |
| 2.1 Candidates apply their knowledge of family-centered practices, family systems theory, and the changing needs and priorities in families’ lives to develop trusting, respectful, affirming, and culturally responsive partnerships with all families that allow for the mutual exchange of knowledge and information. |  |  |  |  |  |
| 2.2 Candidates communicate clear, comprehensive, and objective information about resources and supports that help families to make informed decisions and advocate for access, participation, and equity in natural and inclusive environments. |  |  |  |  |  |
| 2.3 Candidates engage families in identifying their strengths, priorities, and concerns; support families to achieve the goals they have for their family and their young child’s development and learning; and promote families’ competence and confidence during assessment, individualized planning, intervention, instruction, and transition processes. |  |  |  |  |  |
| Standard 3: Collaboration and Teaming | | | | | |
| 3.1 Candidates apply teaming models, skills, and processes, including appropriate uses of technology, when collaborating and communicating with families; professionals representing multiple disciplines, skills, expertise, and roles; and community partners and agencies. |  |  |  |  |  |
| 3.2 Candidates use a variety of collaborative strategies when working with other adults that are evidence-based, appropriate to the task, culturally and linguistically responsive, and take into consideration the environment and service delivery approach. |  |  |  |  |  |
| 3.3 Candidates partner with families and other professionals to develop individualized plans and support the various transitions that occur for the young child and their family throughout the birth through 8 age span. |  |  |  |  |  |
| Standard 4: Assessment Processes | | | | | |
| 4.1 Candidates understand the purposes of formal and informal assessment, including ethical and legal considerations, and use this information to choose developmentally, culturally and linguistically appropriate, valid, reliable tools and methods that are responsive to the characteristics of the young child, family, and program. |  |  |  |  |  |
| 4.2 Candidates develop and administer informal assessments and/or select and use valid, reliable formal assessments using evidence-based practices, including technology, in partnership with families and other professionals. |  |  |  |  |  |
| 4.3 Candidates analyze, interpret, document, and share assessment information using a strengths-based approach with families and other professionals. |  |  |  |  |  |
| 4.4 Candidates, in collaboration with families and other team members, use assessment data to determine eligibility, develop child and family-based outcomes/goals, plan for interventions and instruction, and monitor progress to determine efficacy of programming. |  |  |  |  |  |
| Standard 5: Application of Curriculum Frameworks in the Planning of Meaningful Learning Experience | | | | | |
| 5.1 Candidates collaborate with families and other professionals in identifying an evidence-based curriculum addressing developmental and content domains to design and facilitate meaningful and culturally responsive learning experiences that support the unique abilities and needs of all children and families. |  |  |  |  |  |
| 5.2 Candidates use their knowledge of early childhood curriculum frameworks, developmental and academic content knowledge, and related pedagogy to plan and ensure equitable access to universally designed, developmentally appropriate, and challenging learning experiences in natural and inclusive environments. |  |  |  |  |  |
| Standard 6: Using Responsive and Reciprocal Interactions, Interventions, and Instruction | | | | | |
| 6.1 Candidates, in partnership with families, identify systematic, responsive, and intentional evidence-based practices and use such practices with fidelity to support young children’s learning and development across all developmental and academic content domains. |  |  |  |  |  |
| 6.2 Candidates engage in reciprocal partnerships with families and other professionals to facilitate responsive adult-child interactions, interventions, and instruction in support of child learning and development. |  |  |  |  |  |
| 6.3 Candidates engage in ongoing planning and use flexible and embedded instructional and environmental arrangements and appropriate materials to support the use of interactions, interventions, and instruction addressing developmental and academic content domains, which are adapted to meet the needs of each and every child and their family. |  |  |  |  |  |
| 6.4 Candidates promote young children’s social and emotional competence and communication, and proactively plan and implement function-based interventions to prevent and address challenging behaviors. |  |  |  |  |  |
| 6.5 Candidates identify and create multiple opportunities for young children to develop and learn play skills and engage in meaningful play experiences independently and with others across contexts. |  |  |  |  |  |
| 6.6 Candidates use responsive interactions, interventions, and instruction with sufficient intensity and types of support across activities, routines, and environments to promote child learning and development and facilitate access, participation, and engagement in natural environments and inclusive settings. |  |  |  |  |  |
| 6.7 Candidates plan for, adapt, and improve approaches to interactions, interventions, and instruction based on multiple sources of data across a range of natural environments and inclusive settings. |  |  |  |  |  |
| Standard 7: Professional and Ethical Practice | | | | | |
| 7.1 Candidates engage with the profession of EI/ECSE by participating in local, regional, national, and/or international activities and professional organizations. |  |  |  |  |  |
| 7.2 Candidates engage in ongoing reflective practice and access evidence-based information to improve their own practices. |  |  |  |  |  |
| 7.3 Candidates exhibit leadership skills in advocating for improved outcomes for young children, families, and the profession, including the promotion of and use of evidence-based practices and decision-making. |  |  |  |  |  |
| 7.4 Candidates practice within ethical and legal policies and procedures. |  |  |  |  |  |

**Priorities and Strengths**

1. What are priority areas to work on and activities that you would like to be involved in to gain knowledge and/or skill in your priority areas?

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| Priority area | Activities |
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1. What are areas that are relative strengths?

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1. What are areas in which you have grown the most? (Complete only at midterm and end of term.)

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